

# Bureau of Ocean Energy Management (BOEM) New York & New Jersey Offshore Wind Development Environmental Justice Forum (EJF)

Wednesday 24 January 2024, 10:30 am – 12:30 pm ET

## Virtual Meeting

### Purpose and Intent of Meeting

This document summarizes the presentation, discussion, and key themes heard at the 24 January 2024 Environmental Justice Forum (EJF) virtual meeting, hosted by the Bureau of Ocean Energy Management (BOEM). This is the sixth EJF meeting of the series. The goals of the EJF are to:

- Identify priorities, needs, and issues to address through BOEM's draft New York Bight PEIS specific to environmental justice and underserved communities.
- Improve information-sharing and coordination across agencies, governments, lessees, community-based organizations, and Indigenous Peoples.
- Create greater accountability by providing transparency to communities on whether and how their input has affected the decision-making process.
- Grow long-term relationships with communities that are founded on mutual respect, understanding, and collaboration.
- Reduce barriers to participation, increase access to environmental reviews, and create better-informed decisions.

### Contents

1. Meeting Summary
2. Announcements
3. Next Steps
4. Meeting Participants

### Meeting Summary

#### Welcome and Agenda Overview

**The facilitator (Miquela Craytor)** welcomed participants to the meeting and began with a moment of silence for participants to center themselves for the discussion.

The facilitator provided an overview of the key objectives for the EJF including:

- Build capacity of participants to comment on BOEM's Programmatic Environmental Impact Statement (PEIS) on Expected Wind Energy Development in the New York Bight (offshore NY and NJ).
- Provide updates on how previous input is being utilized by BOEM or others.
- Grow relationships and improve coordination.

The facilitator reviewed the meeting principles which can be found within the [Participant Guidelines](#).

Next, the BOEM EIJ Planning Team, including Meghan Cornelison, Laura Mansfield, Holly Fowler, and Chloe VanderMolen introduced themselves. Chloe VanderMolen shared that this will be her last EIJ with BOEM as her Knauss Fellowship is coming to an end. Laura Mansfield introduced BOEM's two ORISE Fellows, Luka (LJ) Robertson and Julia Talamo, who will be leading BOEM's EIJ capacity building activities in New York and New Jersey.

## Discussion on the Draft PEIS

### Updates

**Holly Fowler (BOEM)** began by sharing that the third progress reports from each lessee have been posted on BOEM's website: <https://www.boem.gov/renewable-energy/state-activities/new-york-bight>.

### Overview of comment period and meetings

**Holly Fowler (BOEM)** shared a brief overview of the Draft Programmatic Environmental Impact Statement (Draft PEIS) and the associated comment period and upcoming dates for the public meetings. The PEIS is a new approach that analyzes the six leases regionally, as opposed to starting with the individual lease area specific analysis **when** BOEM receives the lessee's Construction and Operations Plan (COP). BOEM hopes to better understand region-wide implications and potential impacts across projects through the PEIS.

**Holly Fowler (BOEM)** shared information on the upcoming Draft PEIS public meetings:

- Virtual Public Meetings
  - January 31, 5:00 PM EST
  - February 13, 1:00 PM EST
- In-Person Open House Public Meetings
  - February 5, 4:00-7:00 PM EST, UMass Dartmouth, New Bedford, MA
  - February 7, 4:00-7:00 PM EST, Stony Brook University, Stony Brook, NY
  - February 8, 4:00-7:00 PM EST, Clarion Hotel, Toms River, NJ
- Public comment docket numbers: BOEM-2024-0001
  - <https://www.regulations.gov/document/BOEM-2024-0001-0001>

### Panel discussion on key elements of the Draft PEIS

**The facilitator (Miquela Craytor)** transitioned to the panel discussion on what makes the Draft PEIS unique compared to other environmental review processes, ways EIJ participants and their communities can strategically approach reading the lengthy document, and key elements for their input. She was joined by the following panelists:

- Courtney Strain, Oceanographer, New York Bight PEIS Project Manager, BOEM
- Annette Ehrhorn, Project Coordinator, Office of Renewable Energy Programs, BOEM
- Lindy Nelson, Environmental Protection Specialist, Office of Renewable Energy Programs, BOEM
- Lynn Petrazzuolo, President and Senior Environmental Scientist, Avanti Corporation, supporting the EIJ section of the Draft PEIS.

Below is an overview of the questions asked by the facilitator and the responses provided by the panelists.

Question: In your own words, how would you describe the PEIS to a family member? How would you describe the purpose of the PEIS? What is your role in this PEIS process?

Response:

- **Lindy Nelson (BOEM):** After introducing himself, Lindy reflected that the PEIS can be understood using the analogy of a cornerstone. The PEIS sets up the overarching framework for the specific environmental analyses of the six individual lease area projects and, more specifically, the Avoidance, Minimization, Mitigation, and Monitoring (AMMM) measures considered for each of the individual projects.
- **Courtney Strain (BOEM):** Courtney shared her role in the PEIS process and noted that the PEIS is a regional environmental analysis for what we are expecting for offshore wind development in the New York Bight. She pointed out that the PEIS applies across all six project areas. Following the PEIS will be the Construction and Operations Plans (COPs) for each project, which describe what each lessee intends to do within their lease areas. Therefore, the PEIS is an added layer of environmental review.
- **Lynn Petrazzuolo (Avanti Corporation):** Lynn described her role in the PEIS process. She noted that the NEPA process more generally looks at how industry can happen in the most environmentally friendly way. The NEPA process works to uncover all the different ways a project could adversely impact human health and other areas.
- **Annette Ehrhorn (BOEM):** Annette shared that her role within the PEIS process is to act as the main point of contact between BOEM and the lessees.

Question: What makes this PEIS unique? Why did BOEM decide to pursue a PEIS for these six New York Bight lease areas?

Response:

- **Courtney Strain (BOEM):** This PEIS is unique in that it is the first time BOEM has completed a PEIS for offshore wind development, after the lease sale but before receiving COPs from the lessees. There are no project specific details in the PEIS; they will be outlined later within the COPs. The PEIS analyzes over 100 AMMM measures and what it would look like to apply them across the six lease areas.

Question: What are the core sections/elements of the PEIS that the public might be interested in weighing in on?

Response:

- **Lynn Petrazzuolo (Avanti Corp.):** At the highest level, comments that are useful will respond to questions such as: 'Did we look at this the right way?', 'Did we look at the right elements and impacts?', 'Are we addressing real community concerns?', and 'If there are potential impacts, are these the right mitigation measures?'. Helpful comments will also look at the specific geographic areas analyzed in the PEIS. - The PEIS analysis includes every coastal county in New York and New Jersey along with all potential ports and their surrounding counties. Existing knowledge of which communities may be impacted and how will lay the groundwork for the COPs. Specific sections to look at are 3.6.3 and 3.6.4.

Question: The PEIS has a range of alternatives. What determines these alternatives? How are alternatives that are analyzed in the PEIS selected? What is the most important thing to know about the differences between the alternatives to inform comments?

Response:

- **Courtney Strain (BOEM):** The alternatives outlined in the PEIS are a little different than a typical COP EIS. Rather than looking at alternatives such as different options for cable routes or altering the number of wind turbines, the PEIS analyses all the AMMMs listed in Appendix G. The PEIS describes the alternatives that were suggested during the scoping process and determines those that BOEM carried forward for analysis. The alternatives analyzed in the PEIS are programmatic adoption of AMMM measures or deferring consideration of AMMM measures for the COP review stage.

Question: How do public comments weigh in? How do these comments factor into alternatives? How are these factored into the PEIS evaluation?

Response:

- **Lindy Nelson (BOEM):** Public comments inform the process as a whole and the document itself. The NEPA process overall is about informed decision making. Comments are not to provide opinions, but to ensure the decision-making process is informed. Comments which help this PEIS are ones which address questions such as ‘What is important to environmental justice groups?’, ‘What is something BOEM has not appropriately considered or analyzed?’, etc.

Question: While the PEIS is done for the overall set of 6 lease areas, there will be separate EIS’s prepared for the individual projects. Can you describe how the PEIS relates to the EIS’s prepared for individual projects?

Response:

- **Annette Ehrhorn (BOEM):** Most lessees are in the site assessment phase, where they are conducting site assessment surveys to inform their COPs. The site assessment phase takes up to five years and no COPs have been received thus far.
- **Courtney Strain (BOEM):** The whole PEIS process will help focus each COP analysis on what is unique about the specific lease area and project. When lessees submit a COP for review, BOEM can look back at the PEIS to see what has already been analyzed, ensure it is still accurate and then refine it based on project details.

Question: What drives the federal government’s consideration of Environmental Justice (EJ) within the PEIS process?

Response:

- **Lynn Petrazzuolo (Avanti Corp.):** The Federal Government decided that environmental justice needs to be fully evaluated both under civil rights laws and under NEPA. As a result, Federal agencies are developing new tools to evaluate environmental justice concerns.
- **Meghan Cornelison (BOEM):** Consideration of environmental justice by Federal agencies is driven by a number of Executive Orders (namely, E.O. 12898, signed in 1994 and E.O. 14096,

signed in 2023). At the Federal level, there is not a law related to environmental justice. Key language in both EJ executive orders is around “disproportionate and adverse” impacts, which agencies need to identify and address.

Question: What are the new types of mitigations BOEM is analyzing for the first time?

Response:

- **Courtney Strain (BOEM):** There are over 120 AMMM measures in the Draft PEIS. Many have been in previous COP EISs, some were suggested by cooperating agencies, some from scoping comments, and others were suggested by subject matter experts. There are new mitigation measures of interest; some of which are related to environmental justice communities and some related to acoustics and noise. These mitigation measures are intended to be programmatic, meaning they can be applied to all six lease areas. Alternative C analyses how AMMM measures may reduce potential impacts and includes a summary table (Appendix G includes the full text).
- **Laura Mansfield (BOEM):** The following table outlines the environmental justice AMMM measures that are included and analyzed in the Draft PEIS to prevent or reduce potential impacts.

Measure	Description
EJ-1	Lessees would create Environmental Justice Communications Plans to notify EJ communities about when and where construction and operations activities will take place and who they may affect. Lessees would share these plans with communities as part of their coordinated engagement efforts and solicit input on appropriate communication methods.
EJ-2	Lessees would create Environmental Justice Mitigation Resources Plans to provide households in EJ communities that are impacted by construction and operations activities with supplies or mitigation resources needed (e.g., air filters, noise canceling headphones, blackout curtains) to reduce adverse impacts.
EJ-3	Lessees would be required to report EJ progress related to their Environmental Justice Communications Plans and Environmental Justice Mitigation Resources Plans. This measure would ensure activities of the communications and mitigation plans are recorded and available to BOEM, BSEE, and EJ communities. This measure would also enable adjustments to mitigation measures over time to make sure they are adequately addressing impacts on EJ communities.
EJ-4	Lessees would make annual financial contributions to a third party-managed compensatory mitigation fund to address disproportionate and adverse impacts on EJ populations directly tied to Outer Continental Shelf offshore wind activities that have not been addressed through other mitigation measures.

- **Lynn Petrazzuolo (Avanti Corp.):** The Draft PEIS looked at communities (specifically counties) around potential ports OSW projects would interact with. For example, the Draft PEIS considered:

- If there is increased vessel traffic around ports, will this impact communities? Does the time of day for increased vessel traffic make a difference? What about light impacts or noise impacts from increased vessel traffic?
- What are the potential specific impacts for tourism for these communities? Does offshore wind development impact tourism or are tourists indifferent?
- Are impacts temporary? For example, if a community is being disrupted by the process of laying cables, should this be avoided during tourist season or is avoiding weekends sufficient?

## Discussion

**The facilitator (Miquela Craytor)** then turned to participants to ask questions based on the panel discussion.

Question: How will this affect the Terms & Conditions of COP Approval for specific projects? Will this result in less environmental terms or AMMMs for specific projects that are already captured in the programmatic EIS?

Response:

- The AMMMs in the PEIS will not reduce environmental terms/AMMMs for specific projects. The PEIS will help align analysis for the AMMMs across the six lease areas that are in the scope of the PEIS. The COP NEPA will also confirm that the AMMMs analyzed in the PEIS are still warranted and effective and may include additional or different AMMM measures based on the project's specifics. Each project will still have project-specific terms and conditions.

Question: What other areas is BOEM planning to do programmatic EIS for Offshore Renewables? Mid-Atlantic? Gulf of Maine? How will the Environmental Justice aspect of the EIS process change (if at all) in other areas?

Response:

- **Courtney Strain (BOEM):** BOEM is starting a similar programmatic EIS approach for offshore wind leases in California; they are hosting public scoping meetings in early February.
- **Laura Mansfield (BOEM):** This is the first time BOEM has taken such a targeted approach to addressing environmental justice aspects. They are developing resources along the way to help others within the agency replicate similar levels of environmental justice engagement, where applicable. For example, developing the EJ section summary from the Draft PEIS.

Question: Are there any other public summaries of the PEIS chapters?

Response:

- **Laura Mansfield (BOEM):** Not beyond the EJ section summary.

Question: Following the executive order to actually take EJ concerns seriously during NEPA review, these offshore wind projects are the first to be scrutinized more rigorously. Is there a comparable past, current, or forthcoming analysis being done for other (fossil fuel) projects under BOEM's jurisdiction?

Response:

- BOEM is currently working on developing methodologies to address EJ in NEPA across its programs. The Gulf of Mexico Region is thinking through increased engagement needs and is advancing regional studies related to EJ.

Question: Could the comment period be extended? 45 days seems very short for CBOs to read relevant parts of the PEIS and share this insight we gain today with our communities.

Response:

- BOEM encouraged folks to submit their requests for an extension via a formal comment on regulations.gov in order for an extension to be considered.

Question: Will other major languages spoken in the NJ/NY areas such as Arabic, Mandarin, or Hindi be included in the translation services?

Response:

- Currently, BOEM only has capacity to provide Spanish translation. The Bureau will continue to explore mechanisms to provide further translation in the future.
- **Lessee Participant** shared that not granting an extension sounded like an adverse impact to communities.

### Encouraging networks to engage in the Draft PEIS (social media toolkit)

**The facilitation team (Hanna Khalil)** shared an overview of a social media toolkit which was developed as a resource for community-based organizations (CBOs) interested in sharing information about BOEM's New York Bight Draft PEIS.

The purpose of the toolkit is to clearly explain:

- BOEM's overarching mission and role in offshore wind leasing and development.
- The purpose of NEPA and how BOEM uses it for decision-making regarding proposed offshore wind leasing and development.
- Opportunities for providing comments.
- What makes a comment applicable to the PEIS process where BOEM can use it as part of its decision-making.
- The different format of virtual vs in person meetings.

There were no questions on the social media toolkit from the participants.

### Debrief of the November EJF

**Laura Mansfield (BOEM)** shared a brief recap of the November EJF, which consisted of two elements:

- Brooklyn Site Visit, 40 participants
  - UPROSE gave a presentation on their work and led a community tour highlighting environmental justice dynamics impacting Sunset Park.
  - Equinor shared about their work and led a tour of the South Brooklyn Marine Terminal
- The EJF had group-based discussion activities and a panel with nearly 50 attendees (and additional 25 virtually). Topics discussed included:
  - Visions for a Just Transition

- Community perspectives on offshore wind
- Workforce development
- Engaging communities during the PEIS process
- Collaborative partnerships
- Best practices for environmental justice

### Key themes and action items

**Laura Mansfield (BOEM)** shared the key elements that came out of the November EIJ along with the actions that BOEM has taken as a result. This includes the following:

- Develop materials to provide clear information on the Draft PEIS and comment period, including foundational information on offshore wind and NEPA.
  - Social media toolkit
  - Two handouts: (1) summary of the EJ section in the Draft PEIS and (2) factsheet on the EJ Forum.
- Provide translation and interpretation in Spanish.
  - Live Spanish interpretation will be available at the virtual and in-person Draft PEIS public meetings.
  - Materials above are being translated into Spanish and will be available this week.
- Develop a list/chart of points of contact for federal and state agencies involved in offshore wind.
  - In progress - initial list has been developed but needs to be expanded (current list is located on the EIJ webpage).
- Engage local governments in the EIJ.
  - New contact lists generated to target local governments to receive notification of Draft PEIS availability and introduction to EIJ; increased future engagement expected as more local information becomes available during environmental review of the Construction and Operations Plans.
- Capacity- and trust-building efforts with communities.
  - Speaking fees and invitational travel offered for November EIJ.
  - Two Fellows started in the Fall; they will start implementing more capacity- and trust-building activities.

**Laura Mansfield (BOEM)** shared additional key elements that came out of the November EIJ, and previous EIJs, which are informing BOEM's planning of upcoming EIJs. These recurring topics include:

- Providing clear information and messaging about all public input opportunities to increase awareness and participation, particularly as projects move toward COP reviews.
- Jobs (including skills required and employment pathways) and increased engagement of unions and lessees to talk about jobs in EIJs.
- Equitable distribution of benefits to communities, particularly looking toward European offshore wind development examples.
- Reducing stakeholder fatigue, including finding collaborative opportunities between Federal and State governments.
- Creating an EIJ-informed best practices document for all participants to jointly capture lessons learned through this effort to share throughout government and beyond.



## Discussion

**The facilitator (Miquela Craytor)** asked the participants to reflect on the above themes and to share their thoughts on key topics for the EJF to cover at upcoming forums.

- **State Participant:** Workforce development and education is top of mind, including hearing feedback from training programs New Jersey Economic Development Authority is currently rolling out in New Jersey.
- **State Participant:** More granular information on when jobs will be coming down the pipeline along with the overall scope and timeline related to workforce development and the associated supply chain. BOEM has more information on this topic than the local municipalities and states.
- **State Participant:** NYSERDA has been hosting offshore wind open houses in Long Island, New York, where they have been hearing that jobs, reducing stakeholder fatigue, and identifying mechanisms for collaboration at the state level are top community concerns.
- **Community Participant:** More information is needed on the anticipated pre-apprenticeship opportunities. High school equivalency is often required to enter the OSW workforce, however not all pre-apprenticeship opportunities offer that certification. Lisa recently met with a unionized manufacturer who shared they are ready to ramp up and bring people into good quality union jobs as soon as they hear about supply chain opportunities associated with offshore wind development.
- **Community Participant:** By the time of the next EJF (anticipated to occur in April 2024), the comment period for the Draft PEIS will have closed; therefore, it would be ideal for BOEM to share a summary of what concerns were raised via public comment and how those concerns are being incorporated into the Final PEIS.

## Participant Announcements

Participants were invited to share any relevant announcements with the broader group. Participants shared the following announcements:

- **Tribe Participant:** Tribes are looked at and grouped within ‘communities’, but Tribes should have their own sections given they are recognized as their own entity at the Federal level. Jason would like to see more presence of Tribes going forward.
- **Federal Participant:** The Renewable Energy Operations Program will be hiring for positions including position(s) with specialty in environmental justice.
- **State Participant:** Ahmed recently started with the New Jersey Economic Development Authority and looks forward to engaging on this great work.
- **Other Participant:** Shared an opportunity via the Environmental Protection Agency (EPA) called the Get the Lead Out Initiative. [Learn more about the Get the Lead Out Initiative.](#)
- **State Participant:** Tonight (Wednesday 24 January) is the last NYSERDA offshore wind open house in the series. Laura encouraged participants to come out if they are able.
  - Long Island: Wednesday, January 24, 2024 6:00 p.m. – 9:00 p.m. ET Long Beach Public Library 111 W Park Ave, Long Beach, NY 11561

## Next Steps and Adjourn

The meeting concluded at 12:30 pm ET.

## Participant Feedback

Meeting participants were asked to provide feedback on the EJF. The questions and responses are below:

- Did you participate in any previous Environmental Justice Forums?
  - Yes: 22
  - No: 9
- Do you plan on sharing the social media posts with your networks?
  - Yes: 11
  - No: 9
  - Unsure: 9
- Do you plan on sharing information about the public meetings via email with your networks?
  - Yes: 18
  - No: 4
  - Unsure: 8
- Do you plan on sharing the EJ section summary with your networks?
  - Yes: 21
  - No: 2
  - Unsure: 8
- Have you ever looked at a lessee progress reports, or if just learning about them today, do you plan to?
  - Yes: 22
  - No: 4
  - Unsure: 4
- Has the EJF made you feel better prepared to engage in BOEM's environmental review process for the New York Bight Draft PEIS?
  - Yes: 7
  - Yes, mostly: 6
  - Somewhat: 15
  - Mostly no: 1
  - No: 0
- Was the meeting today a good use of your time?
  - Yes: 11
  - Yes, mostly: 12
  - Somewhat: 6
  - Mostly no: 2
  - No: 0
- Is the Environmental Justice Forum meeting your expectations?
  - Yes: 11

- Yes, mostly: 9
- Somewhat: 11
- Mostly no: 0
- No: 0
- Please share any suggestions you have on how to improve the Environmental Justice Forums:
  - Suggest really trying to simplify how information is conveyed, plain language please.
  - I think the EJF is doing great work and would like to see this work continue as BOEM does other programmatic EIS reviews for other areas.
  - It may help to devote time to do a deeper dive into the anticipated impacts for a specific community with the goal of eliciting greater group participation.
  - Time these public comment periods after these EJ Forums so we are prepared to engage with the public comment periods more effectively and with greater lead time
  - In person works better than zoom - but this was useful nonetheless
  - I just want to flag that BOEM should also be engaging Tribal Nations, perhaps offering a Tribal only forum as well.
  - None at this moment. I appreciate this space and hope to attend more forums in the future.
  - Would be helpful to hear more about the expectations for developers implementing proposed AMMMs, and how these differ from existing requirements
  - Having a consultant who is aware and has an understanding of the demographics of the North East is crucial. To have an SME day they haven't seen tribal nations being relevant in the NE as it relates to OSW development is overwhelmingly disappointing and honestly disrespectful to the MANY tribal nations actively engaging in OSW conversations.
  - More panels/panelists or subject matter experts; especially experts from communities

## Meeting Participants

### BOEM Staff

- Annette Ehrhorn
- Blossom Robinson
- Brenda Ling
- Chloe VanderMolen
- Courtney Strain
- Holly Fowler
- Julia Talamo
- Laura Mansfield
- Lindy Nelson
- Luka Robertson
- Meghan Cornelison

## Community Based Organizations

- Angele' Doyne, MRV Group/Local Content
- Anna Yum, Offshore Wind Innovation Hub
- Annesia Steiniger, New Jersey League of Conservation Voters
- Ben Dorman, Climate Jobs New York
- Brooke Helmick, New Jersey Environmental Justice Alliance
- Daniel Chu, New York Environmental Justice Alliance
- Daniel Lloyd, Minority Millennials
- Heidi Yeh, Pinelands Preservation Alliance
- Jenille Scott, ALIGN
- Jennifer Zambrano
- Juan Guevara, Climate Jobs National Resource Center
- Lisa Futterman, Workforce Development Institute
- Marcus Sibley, National Wildlife Federation
- Max Taffet, NYCEDC
- Mo-Yain Tham, Jobs to Move America
- Preston Anderson, New York City Economic Development Corporation
- Sam Jung, New York City Economic Development Corporation
- Sebastian Baez, UPROSE
- Soumya Gokuli, New York City Economic Development Corporation
- Thomas Ikeda, Center for the Urban Environment
- Vanessa Thomas, Ironbound Community Corporation

## Other Organizations

- Chris Whitehead, ESI
- David Bidwell, University of Rhode Island
- Lynn Petrazzuolo, Avanti Corporation
- Rick Zeroka, AECOM

## Tribes

- Jason Hansana-Cofield, Shinnecock Nation
- Jeff Bendremer, Stockbridge-Munsee Community

## State and Local Agencies

- Ahmed Chaudry, New Jersey Economic Development Authority
- Cathy Yuhas, NJEDA Wind Institute
- Laura McLean, New York State Department of State
- Leyliana Nunez
- Myla Ramirez, NJDEP
- Nadia Akbar, NJDEP
- Nicole Jean Christian, New York State Department of State
- Tyler Hepner, New York State Department of Environmental Conservation

## Federal Agencies

- Andrea Heckman, BSEE
- Angela Silva, NOAA Fisheries NEFSC
- Anne Schaffer, U.S. Environmental Protection Agency
- Brian Walch, BOEM
- Chris Minck, U.S. Army Corps of Engineers
- Hannah Weaver, BSEE
- Heather Schultz
- Jennifer Modrich, BSEE
- Jordan Creed, BSEE
- Kathleen Bell, U.S. Environmental Protection Agency
- Katsumi Keeler, BOEM
- Lissa Eng, BOEM
- Megan Davidson, BOEM
- Nelle D'Aversa, NOAA Department of Coastal Management
- Pamela Phillips, Maritime Administration, Department of Transportation
- Samantha Nyer, U.S. Environmental Protection Agency
- Samuel Herbert, U.S. Department of Energy
- Shaelyn Patzer, U.S. Department of Energy
- Shelly Fitzgerald, BSEE
- Viviana Kfir, BOEM

## Lessees

- Andrea Bonilla, Vineyard Offshore
- Eleanor Evans, Environmental Design & Research, DPC
- Jesse Aman, Atlantic Offshore Wind
- Katherine Miller, Community Offshore Wind
- Oriana Holmes-Price, Attentive Energy
- Retha Fernandez, Community Offshore Wind
- Sarah Dougherty, Invenergy

## Kearns & West Facilitation Team

- Briana Moseley
- Caisey Hoffman
- Hanna Khalil
- Leigh Osterhus
- Miquela Craytor